

	Dignity, Respect, and Diversity Policy: Responsibility to Students	CFS 163	Version 1	
		Issue Date 06/07/2023	Page 1 of 2	

1. Purpose

The purpose of this policy is to define Compliplus Limited's responsibility in promoting dignity, respect, and diversity amongst our students. We are committed to providing an inclusive, respectful, and diverse training environment for all.

2. Scope

This policy applies to all training activities of Compliplus Limited, covering all staff, instructors, and students participating in our training programs.

3. Policy Statement

Compliplus Limited is committed to ensuring that every student is treated with dignity and respect, and that their unique experiences, perspectives, and backgrounds are valued. We actively promote diversity and aim to provide a learning environment that is inclusive and free from discrimination, harassment, and victimisation.

4. Responsibilities

Compliplus Limited is committed to:

- Ensuring our courses and materials do not discriminate or marginalise any group and are accessible to all.
- Providing a safe, respectful, and inclusive learning environment where all students feel valued and can fully participate.
- Taking prompt, fair, and appropriate action when instances of discrimination, harassment, or victimisation are identified.
- Regularly reviewing and updating our training content and methods to promote inclusion and respect diversity.
- Encouraging open discussion and providing education about diversity, respect, and dignity to all students and staff.

5. Non-Compliance

Non-compliance with this policy by staff or students will not be tolerated. Breaches of this policy may result in disciplinary action, up to and including termination of employment for staff or expulsion for students.

6. Reporting and Resolution

Students who experience or witness any behaviour contrary to this policy are encouraged to report it to their trainer or another staff member. All reports will be treated seriously, promptly, and confidentially. The organisation will conduct fair and thorough investigations and take necessary actions to resolve any identified issues.

	Dignity, Respect, and Diversity Policy: Responsibility to Students	CFS 163	Version 1	
		Issue Date 06/07/2023	Page 2 of 2	

7. Policy Review

This policy will be reviewed regularly to ensure its effectiveness and continued relevance to our commitment to promoting dignity, respect, and diversity. Feedback from students and staff is welcome and will be considered during each review.

Through upholding this policy, we strive to foster a learning environment that promotes respect, embraces diversity, and ensures the dignity of every student.

