

	<h1 style="text-align: center;">Child and Vulnerable Adults Protection Policy</h1>	CFS 161	Version 1	
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1. Introduction

At Compliplus, we are committed to ensuring the safety and well-being of children and vulnerable adults who may engage with our services. We recognise our responsibility to protect them from harm and to create an environment that is safe, respectful, and conducive to learning.

2. Scope

This policy applies to all staff, trainers, volunteers, and anyone working on behalf of the company. It covers all activities and services provided by the company.

3. Definitions

- Child: Anyone under the age of 18.
- Vulnerable Adult: An adult who may be unable to take care of themselves or protect themselves from harm or exploitation due to a disability, age, illness, or mental health condition.

4. Principles

The welfare of children and vulnerable adults is paramount. All individuals, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from harm. Working in partnership with children, vulnerable adults, their families, carers, and other agencies is essential in promoting their well-being.

5. Prevention and Training

All staff and volunteers, where they interact with children and vulnerable adults will receive training on safeguarding children and vulnerable adults. Regular background checks will be conducted for associated staff and volunteers in compliance with national regulations.

6. Recognizing Signs of Abuse and Neglect

Staff will be trained to recognize signs of abuse or neglect and understand the procedures for reporting concerns.

7. Reporting and Responding to Concerns

A clear procedure will be established for reporting concerns about the welfare of a child or vulnerable adult. All concerns will be taken seriously and responded to promptly.

8. Confidentiality

Information regarding concerns about children and vulnerable adults will be shared on a need-to-know basis in accordance with national laws and regulations.

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9. Code of Conduct

A code of conduct outlining appropriate behaviour towards children and vulnerable adults will be provided to relevant staff and volunteers.

10. Monitoring and Review

This policy will be regularly monitored and reviewed to ensure compliance with legal requirements and best practices with the management team and the appointed Safeguarding Officer.